

No.: 01/2025/NQ-VITC-DHĐCĐ

Hanoi, March 31, 2025

RESOLUTION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINACONEX TOURISM INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY
(VINACONEX-ITC)

GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents amending, supplementing and guiding its implementation;
- Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements, and guiding documents;
- The minutes of the Annual General Meeting of Shareholders of the Company dated March 31, 2025,

RESOLUTION:

ARTICLE 1: Approve the 2024 business performance results and the 2025 business plan of the Company as stated in Report No. 026/2025/BC-ĐTKD dated March 8, 2025, by the Executive Board with the following main contents:

1. Key business performance indicators in 2024:

Unit: Billion VND

TT	Key indicators	2024 Plan	Results in 2024	
			Value	% compared to 2024 plan
1	Business production value	1.023,84	487,88	47,65%
2	Total revenue	526,52	3,14	-
3	Pre-tax profit	120,74	(21,83)	-

2. Key Indicators 2024 Actual 2025 Plan:

Unit: Billion VND

TT	Key indicators	Results in 2024	Plan 2025	
			Plan 2025	% compared to 2024 implementation
1	Business production value	487,88	523,64	107%
2	Total revenue	3,14	1.793,31	57.121%
3	Pre-tax profit	(21,83)	568,59	



ARTICLE 2: Approve the Board of Directors' report evaluating the management of business operations in 2024 and key tasks for 2025 as stated in Report No.027/2025/BC-HĐQT dated March 8, 2025, by the Board of Directors.

ARTICLE 3: Approve the Supervisory Board's report as stated in Report No. 029/2025/BC-BKS dated March 8, 2025, by the Supervisory Board.

ARTICLE 4: Approve the audited financial statements for 2024.

ARTICLE 5: Approval of the Plan for selecting an independent auditing company to audit the Company's 2025 Financial Statements as follows: The General Meeting of Shareholders authorizes the Company's Board of Directors to decide to select a company in the List of auditing companies approved to audit public interest entities in the securities sector in 2025 to audit the Company's 2025 Financial Statements.

ARTICLE 6: Approve the Company's 2024 post-tax profit distribution plan according to as stated in Proposal No. 031/2025/TTr-HĐQT dated March 8, 2025 of the Board of Directors with the following main contents:

1. Profit according to Audited Consolidated Financial Statements 2024:

- Profit after corporate income tax in 2024: **- 21.831.377.837 VND**
- Accumulated undistributed post-tax profit up to December 31, 2024: **- 539.811.095.733 VND**

2. Profit distribution: Due to the Company's accumulated undistributed post-tax profit up to December 31, 2024 **being negative 539.811.095.733 VND**, the company will not distribute profits in 2024.

ARTICLE 7: Approve the remuneration settlement for the Board of Directors and Supervisory Board for 2024 and the remuneration payment plan for 2025 as stated in Proposal No. 032/2025/TTr-HĐQT dated March 8, 2025, by the Board of Directors with the following key contents:

1. Remuneration settlement for the Board of Directors and Supervisory Board for 2024

- Board of Directors' remuneration: **637.220.000 VND/year**
- Board of Supervisors' remuneration: **132.000.000 VND/year**

Total remuneration in 2024: 769.220.000 VND/year

2. Remuneration payment plan for the Board of Directors and Board of Supervisors in 2025

- Chairman of the Board of Directors: **15.000.000 VND/month**
- Board of Directors members : **10.000.000 VND/month**
- Head of Supervisory Board: **5.000.000 VND/month**
- Board of Supervisors members: **3.000.000 VND/month**

ARTICLE 8: Approve the results of transactions in 2024 and the policy for conducting transactions in 2025 between Vinaconex-ITC and Vinaconex Corporation and/or its subsidiaries within the Vinaconex group as stated in Proposal No. 033/2025/TTr-HĐQT dated March 8, 2025, by the Board of Directors with the following key contents:

1. Approve the results of transactions between Vinaconex-ITC and Vinaconex Corporation and/or its subsidiaries in 2024 (details in Appendix 01 attached to this Resolution).
2. Approve future contracts and transactions between Vinaconex-ITC and Vinaconex Corporation and/or its subsidiaries (detailed list in Appendix 02 attached to this Resolution) in compliance with Article 167 of the 2020 Enterprise Law and Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law.
3. The General Meeting of Shareholders authorizes the Board of Directors to decide on specific terms and conditions of the contracts and transactions mentioned in item 2 above, including amendments, supplements, termination, or replacement of such contracts and transactions.

Article 9: Approve the results of the implementation of the Cai Gia - Cat Ba Urban Tourism Project in 2024 and the business deployment plan for 2025 as stated in Proposal No. 034/2025/TTr-HĐQT dated March 8, 2025, by the Board of Directors with the following key contents:

1. Approve the results of the implementation of the Cai Gia - Cat Ba Urban Tourism Project in 2024 as approved by the 2024 Annual General Meeting of Shareholders on April 4, 2024.

2. Approve the implementation and business plan for the Project in 2025 as follows:

a) Continue to complete legal procedures and carry out construction work for the Project.

b) Approve the investment and business plan for the Project, including: i) Transferring part of the Project to other investors for continued investment; ii) Business and/or sale, lease, lease-purchase of houses, and construction works of the Project; iii) Cooperation with third parties for sales; and other business forms, in accordance with the actual conditions of the Project and legal regulations.

c) Continue to work with credit institutions and financially capable investors to implement cooperation plans, capital mobilization activities (including mortgaging Project assets to raise capital), and increase the scale of capital for the investment and business plan of the Project, in accordance with the actual implementation of the Project and legal regulations.

d) Exercise all rights and responsibilities of the Project Investor as prescribed by law to complete the investment and business activities of the Project.

3. Approve the authorization of the Board of Directors to decide and approve the following contents:

a) The General Meeting of Shareholders authorizes the Board of Directors to organize, decide, and implement all necessary tasks to complete legal procedures for the

Project, design and construction of the Project, implement the investment and business plan, capital mobilization plan, and exercise other rights and responsibilities of the Project Investor as prescribed by law, in order to complete the contents outlined and report the implementation results to the General Meeting of Shareholders.

b) Within the scope of the authorization granted by the General Meeting of Shareholders, the Board of Directors is authorized to proactively seek, select, negotiate with partners, decide on the implementation timeline, value, progress, conditions, and approve the investment and business plan, transfer of part of the Project, and approve contracts and transactions related to the purchase, sale, transfer of part of the Project; business and/or sale, lease, lease-purchase of houses and construction works of the Project; cooperation contracts with third parties for sales; and other contracts and transactions arising from or related to the Project, as prescribed by the Company's Charter and legal regulations. Decisions made by the Board of Directors in implementing the contents approved by the General Meeting of Shareholders in this Resolution shall be considered as decisions of the General Meeting of Shareholders.

c) The Board of Directors is authorized to delegate or re-authorize the General Director of the Company to implement one or more of the tasks mentioned above after approval by the Board of Directors.

ARTICLE 10: Implementation provisions

This resolution takes effect on March 31, 2025.

The Board of Directors, Executive Management, and Supervisory Board are responsible for implementing the contents of this resolution.

This resolution was fully approved by the Annual General Meeting of Shareholders 2025 on March 31, 2025.

Recipient: *

- SSC, HNX;
- BOD Members, BOM, SB;
- Company functional departments
- PD, AD & HR Department
- Post on the Company's Website (instead of announcement)
- Archives: Administration, Secretary.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN



Duong Van Mau

